

A Comparison: The Allred/Fisher Letter vs. Emails sent by Jodie Fisher

Jodie Fisher corresponded by email on occasion with Hewlett Packard employees and Mark Hurd during the time she was a contractor with the company. These emails, retrieved as part of the inquiry into the Fisher sexual harassment investigation, belie many of the allegations in Fisher's letter and suggest that Fisher never felt threatened by Hurd.

Text in italics is taken directly from the Allred/Fisher letter.

Fisher's actual correspondence from the same time period follows each allegation in normal type.

Santa Monica, first meeting in August 2007

She was somewhat baffled as to why you wanted to meet with her and why you flew down from Palo Alto to do so but was of course pleased to be considered for whatever job you had in mind.

Fisher emails Hurd on Aug. 28, 2007:

Hi Mark, It was such fun meeting and talking to you on Friday at the Miramar! If there is anything I can do to help HP, I am all for it! I look forward to attending one of your meetings to see what my role will be in helping HP gain market share in the US! Thanks for thinking of me."

2.

Denver, second meeting Sept. 2007

You were drinking at this dinner excessively and seemed to get more friendly and personal the more you drank....Ms. Fisher left this dinner feeling good about her chances for getting the job but again was uncomfortable with some of the conversation and the date-like feel of the evening.

Fisher emails Hurd on Sept. 17, 2007

"Mark! It was great to see you in Denver and meet with you and Caprice about your program. I am looking forward to working with you and helping HP grow and continue to prosper! I'm thrilled to be part of your team! Let me know if there is anything you need from me. I look forward to seeing you in Atlanta the end of October."

Ritz Carlton, Atlanta in October 2007

As you were walking back to the Ritz, you invited Ms. Fisher to come up to your room. You said there were some documents that you wanted to show her pertaining to Madame Wu Yi.

Ms. Fisher was scared. She was a nervous wreck but attempted to appear relaxed. She sat down on one of two love seats in the sitting room. She was worried when you came over and sat directly next to her and put your arm on the back of the love seat. As you did so, your hand brushed across her breast. The first time Ms. Fisher thought it was a mistake. It happened a second time and Ms. Fisher said 'you do know that you are touching my breast, right.' You said oh sorry, sorry and then laughed it off.

You both chatted for a bit and then you looked at Ms. Fisher and said "So, you'll stay the night right? You'll stay?" Ms. Fisher said absolutely not.This went on painfully for another hour....

As she left your suite, you asked Ms. Fisher to at least give you a hug....This was the beginning of an uncomfortable dance that went on for almost two years. At times you would behave professionally, seemingly "getting" that was not going to have sex with you. At other times, not, and you would relentlessly attempt to cajole her into having sex with you.

Fisher emails Hurd on Nov. 8-9

Fisher emails Hurd a message with the the subject line "great to see you." She asks about an HP department head who fell ill and tells Hurd that Fimbres forwarded her a "wonderful article on Hurd and Randy." She also says she is "looking forward to St. Louis!"

Hurd's reply asks if Fisher had "a good time . . . at Hannah Montana," and says "[s]tay well. See you in St. Louis if I don't talk to you sooner."

Fisher and Hurd then exchange personal emails about their children's affinity for Disney, the Jonas Brothers, and Hannah Montana. Hurd says "I had my girls in the suite and most of the time I had the door closed watching the Colts-Patriots game. Fisher says in response, "Ha! You're a good dad."

Fisher emails Hurd on Nov. 28-29, 2007

"Hi Mark! Hope you had a wonderful Thanksgiving! I just got off the phone with Caprice and am so excited about St. Louis! See you then."

St. Louis in December 2007

After dinner that night, you walked Ms. Fisher to her room and came into the sitting area. She was starting to panic. You abruptly walked up to her, put your arms around her, looked her in the eye and looked like you were going to kiss her. Ms. Fisher did not want to kiss you and was incredibly uncomfortable making efforts to dissuade the situation. You quickly kissed Ms. Fisher on the lips and she reacted by just squirming away quickly....

You came to her room the next morning and wanted to say good bye to Ms. Fisher before you left. It was very early and Ms. Fisher was in her robe. You came in and hugged her good bye. Ms. Fisher felt horribly uncomfortable....

Fisher emails Hurd on Dec. 20, 2007

Fisher emails Hurd to wish him a Merry Christmas and says, "Hi Mark! No telling where this email finds you! Hope you are having safe travels. I am leaving for Texas in the morning with my son for a 5 day whirlwind of family fun. I am so excited to be with my dad, stepmom and 40 relatives!!! Have a very Merry Christmas!!!"

Toronto in January 2008, Fisher is told event was cancelled

Ms. Fisher still does not know what happened but knows the event was held in Toronto and was not really cancelled. She believes that you may have had another woman (in Toronto) that would sleep with you. Later, she was told by you at the Peninsula Hotel, in the pool area, that you regularly sleep with one woman in New York and that you sleep with another woman in San Francisco.

(In fact, the Toronto event was cancelled because Mark was ill.)

Fisher emails Hurd in late January 2008

Mark! I hope you are feeling better. Just wanted to say get well soon." Fisher ends the email thread by saying to Hurd, "You're fun. You just are. Have a great weekend!"

Madrid, March 2008

You stopped at an ATM and showed her your checking account balance was over a million dollars to impress her.

As you were leaving Madrid, you called her hotel room and talked about a deal you were working on the purchase EDS in Dallas, Texas. You told Ms. Fisher that you were meeting with the head of EDS in Dallas. You described the head of EDS as a “big guy” and as someone who was very impressed with himself, very cocky. You told Ms. Fisher the deal was likely going to go through and would be one of the biggest purchases in U.S. history.

Fisher emails Hurd’s assistant, June 23, 2008

Fisher writes in advance of their trip to Tokyo and says “I AM SO EXCITED. Can I just say that a few hundred times!!”

July 4, 2008

Fisher emails Hurd and says, “Mark -- I’m sure you are probably still working hard wherever you are! ☺ Hope you have a great 4th and get to enjoy your family!”

Several events in 2009

Once, at the Four Seasons, you suddenly and abruptly asked her to go away with you as if you were testing her. ...You later said in an irritated and dejected manner that you were feeling rejected because she would not go away with you. You offered to take care of her and constantly asked if there was anything she needed. ...

One of your last dinners was at Craft in Century City, where you confessed that you felt like you could spend the rest of your life with her. You said you would have to see how the chemistry in bed was but that that would not be a problem because “you try hard.”

Fisher emails to HP on March 26, 2009

Fisher writes Fimbres: “Thank you so much for having me as part of the Boston event! I absolutely loved it.... People literally sought me out to thank me for introducing them to Mark and had stars in their eyes! He really made a wonderful impression, gave a great talk, and was reassuring not only about HP but about the economy at large. I felt reassured just being in the audience!” Fisher also writes “I would love to re-schedule the meeting that never took place

when we were supposed to meet in Anaheim. Is that possible. Let me know if you are in LA! Look forward to seeing you again soon.”

Fisher also writes Hurd with similarly positive feedback about the Boston event. She says it was “great” to see Hurd in Boston, that she got “immediate and incredibly positive feedback from everyone that [she] introduced [Hurd] to during the cocktail hour,” and that she “felt like a superstar just being the ‘introducer.’”

Fisher emails Hurd on June 12, 2009

Fisher emails Hurd again to follow up on her request for more work. She first asks whether Hurd has been watching the NBA playoffs, and says that she “love[s] hearing HP’s name called out as one of the sponsors.” She then says that she “got an email last week from Caprice about some possible upcoming events in October and emailed her that I would love to participate in those and any others! I’m rooting for you, Caprice and HP, as always. Thanks for keeping me in mind for any CEO events!”

Boise 2009, last meeting of Hurd and Fisher

Suddenly you stood up, grabbed and kissed Ms. Fisher. Ms. Fisher was scared. She told you she was not feeling well and wriggled free hurriedly escaping to her room. You were angry. It was becoming clear. She knew that if she did not have sex with you soon, her job was over, which is exactly what occurred.

HP had scaled back all of its CEO events as a result of the recession. Mark Hurd never said Fisher would lose her job if she did not have sex with him, nor did Fisher ever allege that he did.

Fisher subsequently acknowledged that the letter contained many inaccuracies.